**Job details**

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Biopharm Analytical Scientist

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| **Requisition ID:** |  |
| **Position:** | Full time |
| **Open date:** | 17 Novemberr 2017 |
| **Functional area:** | Science and Technology |
| **Location:** | Stevenage, Hertfordshire |
| **Job Posting Grade:** | 8 |
| **Required degrees:** | BSc/MSc/PhD |
| **Relocation:** | Not Indicated |
| **Eligible for employee referral bonus:** | Yes |
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| **Basic qualifications:**  PhD or equivalent experience in an analytical, physchem or biophysics field working with biopharmaceuticals or other biotherapeutics. (Biopharm Analytical Scientist)  Experience in developing analytical methods is essential, especially chromatographic & electrophoretic assays e.g. Size exclusion chromatography (SE-HPLC), reverse phase chomratography (RP-HPLC), ion exchange chromatography (IEX-HPLC), capillary isoelectric focusing (c-IEF) and capillary gel electrophoresis (CGE).  Good understanding of ICH guidelines for analytical method development, analytical method qualification and validation and good knowledge of CMC-relevant liabilities of Biopharmaceutical molecules.  Experience of working in matrix and team environments within the Biopharmaceutical/Biotech industry.  Knowledge and understanding of critical quality attributes (CQA), formulation development, and developing automated solutions are desirable.  Experience working on time-bound multi-project work packages.  Demonstrated innovator in Biopharmaceutical analytical sciences.  First-Class communications (oral, aural, written).  **Job Purpose:**  To ensure high quality scientific contribution is delivered to support portfolio progression from early to late phase project development including contribution to tech transfer and stability studies.  **Details:**   GlaxoSmithKline is a world leading research-based pharmaceutical company that combines both individual talent and technical resources to create a platform for the delivery for strong growth in a rapidly changing healthcare market. Our mission is to improve the quality of human life by enabling people to do more, feel better and live longer.  Within the GSK Biopharmaceutical R&D Unit we are committed to the research, development and commercialisation of a highly novel pipeline of biopharmaceutical-based therapies to treat unmet medical needs. The Biopharmaceutical Product Development and supplies (BPDS) group are a new Department within GSK comprising approximately 60 Staff in the UK group. This department is dedicated to the identification of best-in-class, readily industrialised biopharmaceuticals, the development of cognate cell lines, processes and formulations, and the transfer of such into a CTM Manufacturing environment. BPDS operate as a single-team aligned with those of our key partners in Biopharm Medicine Discovery based within the same state-of-the-art Biopharm facilities at GSK-Stevenage.  We have a vacancy for an Analytical Scientist within our Analytical & Characterisation group. Your expertise in developing chromatographic and electrophoretic methods using SE-HPLC, RP-HPLC, IEX-HPLC, c-IEF, and CGE technologies will be key for this role to provide analytical data on therapeutic protein characterisation, stability studies and supporting early phase degradation studies. You will also be involved in physicochemical and biophysical characterisation, elucidating the primary degradation pathways of our therapeutic proteins and reporting of data from such studies. Understanding of formulation development is desirable.  **Knowledge, Technical Skills and Expertise**:  With manager's direction, applies knowledge in area of specialization to assignments that involve multiple decision points. Independently applies new techniques or approaches to the relevant work area. Demonstrates good technical expertise and working familiarity with a number of methods, techniques and procedures including working to GMP standards. Demonstrates ability to generate, collate, evaluate, and draw conclusions from data. Has a good understanding of analytical electrophoresis and chromatography techniques and expertise in setting up, running and troubleshooting them. Shows experience and understanding of working with biotherapeutic proteins.  **Responsibilities:**  Demonstrates ability to organize and execute multiple tasks concurrently. Independently and proactively executes a wide range of tasks within agreed timelines. May be responsible for coordinating and/or executing portions of projects. Identifies and analyzes problems on a reactive and proactive basis; recommends corrective actions to be taken. Problems and issues are identified, and next logical steps are defined & executed with minimal supervision. Anticipates and recognizes potential problems with equipment and initiate actions to troubleshoot. Operates open access lab equipment with minimal supervision.  **Leadership and Influence, and Development of Staff:**  Trains others in his or her area of technical expertise such as use of open access analytics. May provide coaching and training to other staff if appropriate Actively participates in departmental and cross-functional teams and provides input to decisions. Actively participates or leads departmental or cross-functional teams and appropriately influences decision-making. Begins to exhibit GSK Leadership Capabilities.  **Communications:** With assistance from manager, prepares oral and written summaries of results, conclusions, and recommendations for next steps Effectively communicates oral and written summaries of results, conclusions and recommendations for next steps Writes specific laboratory notebook reports with limited supervision. Presents clearly and concisely to departmental forums. Regularly discusses progress and activities with supervisor to assure appropriate follow-up. Keeps supervisor informed of progress and activities. Networks with others as required to achieve primary project roles. Begins to develop network through interactions with others outside of primary project roles. Instinctive team player.  Application Closing Date:    In your letter of application, please use the 'cover letter’ to describe how you meet the competencies for this role as outlined above. Thank you for your interest in this opportunity. The information that you have provided in your cover letter and CV will be used to assess your application.  **Recruiter:** tbc  **Hiring manager:** Ricky Casey |

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